

**AĞAOĞLU AVRASYA GAYRİMENKUL YATIRIM ORTAKLIĞI A.Ş. (“COMPANY”)
OCCUPATIONAL HEALTH AND SAFETY POLICY**

Ağaoğlu Avrasya Gayrimenkul Yatırım Ortaklığı A.Ş. (“Company”) prioritizes occupational health and safety in all areas of its operations. We recognize our responsibility toward our employees and their families, and we aim to contribute to society not only through our real estate projects but also in the fields of education and environmental initiatives.

The Company is committed to:

- Taking a proactive approach to prevent potential hazards and risks.
- Maintaining the highest level of communication with management, employees, and other stakeholders while fostering a continuous improvement culture and encouraging active participation in safety processes.
- Establishing a safe working environment by embedding occupational health and safety as a core cultural value among employees.
- Ensuring compliance with Law No. 6331 on Occupational Health and Safety and related regulations, including regular site inspections and audits, periodic equipment checks, occupational health and safety training, professional training, certification programs, and periodic health examinations.
- Implementing measures to secure operational safety (Emergency Measures, Risk Assessments, etc.) as well as construction site and operational safety.
- Providing new employees with comprehensive induction training on the Company’s occupational health and safety culture, raising awareness about workplace hazards and risks, and offering both verbal and practical guidance. Ongoing training includes annual refreshers, additional sessions, and drills.
- Informing employees about preventive measures to protect their health, including workplace accidents, occupational diseases, pandemics, and communicable diseases, to ensure a conscious and healthy working environment.
- Committing to provide a safe and healthy workplace, thereby ensuring a productive and efficient work life for all employees.

AĞAOĞLU AVRASYA GAYRİMENKUL YATIRIM ORTAKLIĞI A.Ş.

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